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In case you are unaware, the the CN Pensioners association has a web site that has lots of useful information.

WWW.CNPENSIONERS.COM/

Winter! It seems every time I write one of these the weather acts weird and I'm confused which season it is. Today it was plus three, then minus three, snow and wind, then back up to plus three. Tomorrow's forecast is plus ten - is this really early February?

The Edmonton Council executive has been staying in touch via monthly zoom conference calls; our last general meeting was held in March 2020. We

President's Message

are hoping rules become more relaxed and are actively planning for a June picnic, and hopefully follow up with a general meeting in September at the Chateau Nova. Depending on covid rules, time will tell.

As both Sandra Barnes and Chris Randall are stepping back, I would like to thank them for all their hard work and help the last several years; I also welcome John Wiebe and Cliff Gervais to our executive.

As one of three regional directors, I attended a mid November annual Directors' meeting held for two days by zoom. Blake Olson and Dennis Jensen, both from B.C., are the other two. Many items were discussed and scholarships, audit review, finances were passed.

Our National Membership Chair and Treasurer, Bruce Peacock, announced he is planning to step down in the fall and, planning ahead, has two members in training; the plan is to spit the workload and have the two ready to assume duties in the fall.

The national website CNPensioners.org was updated because spammers are getting more active with all the personal information, i.e., email addresses and phone numbers have been removed. Our RailVets newsletter will still have this information so please refer to that source if you need to contact any of the local executive with concerns, ideas, questions, etc.

I, along with a few other members, helped out in mid December at the West Edmonton Mall Casino at a fund-raiser for the Alberta Railway Museum. I was one of the lucky ones and got to count money in the count room until the middle of the night - reminded me of working the night shift on the railroad. Thank you to the other members who also volunteered.

Chris and I attended a celebration to honour Kassam Omar Aboughoushe, who turned one hundred years young, and presented him with a nice crystal engine. (Write up is in the newsletter on page two.) Thanks to his family for including us.

We have 19 members on the Mountain Region who are turning one hundred this year; Edmonton Council has the first from Camrose in March and another from Sherwood Park in April.

I hope everyone has been staying safe and healthy. Take care.

Al Vodden

Your Executive

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Vice President Bruce Macdonald

Recording Secretary Mary Jean Strachan maryjeanstrachan@shaw.

Treasurer John Wiebe (780) 460-9202 jjwiebe2@gmail.com

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Kassam Omar Aboughoushe



Congratulations to CN **Employee** Pensioner, Kassam Omar Aboughoushe, known to many of his co-workers as "Omar" who celebrated his 100th birthday on December 5, 2021. His celebration was surrounded by his loving family and attended by Al Vodden, President and Chris Randall, Treasurer. **CNPA** Edmonton Railvets. Mr. Aboughsoushe

immigrated to Canada from Lebanon in 1955 and immediately got a job with CN Rail in Edmonton, Alberta as a Laborer. Regretfully after only one month on the job he was seriously injured but was able to transfer and retain work with CN for the next 31 years as a custodian. If you worked at any time in Calder or the downtown CN tower, you may remember Omar doing his work with great pride over the next 31 years. He enjoyed his work and the many friends he made and kept in touch with at CN. Kassam Omar has 7 children, 16 grandchildren and 8 great grandchildren.

CN Pensioners' Help Line



For questions regarding your pension or rail pass and to report contact information including change of address, power of attorney cor death involving a CN pensioner, please call CN Pension Administration at 1-800-361-0739. Have your CN PIN (SRB) number handy. As Pensions Administration does not pass along pensioner information to the RailVets please also advise Peter

Treloar at 587-338-6014 of any changes.

Elections

There has not been the annual election of officers for our Edmonton RailVets chapter for the last couple of years because of covid and the same members have been on the executive since elected in November 2019. Covid rules permitting, elections will be held again in November 2022. If you have any interest in these positions your help may be needed so keep that in mind for November 2022.

Changes at CN

Blake Olson, our regional CNPA representative on the Pension Committee, advised of the Pension Committee changes that will affect current non-unionized active members effective April 2024. These changes will only affect active (still working) non-unionized employees who are presently contributing in the CN Pension Plan. To help us understand the impact these changes will have he gave us this overview of CN's past, recent and upcoming plans regarding CN pensions:



- CN and its board of directors own the CN pension plan which is the largest private pension plan, by dollar value, in Canada.
- The plan was introduced in the 1950's and everyone joined; all management and non-scheduled employees were in the pension plan.
- Our Defined Benefit pension (DB) is based on an employee obtaining 85 points, i.e., their age (minimum 55) + service = 85. The pension is calculated on a percentage of salary in your best or last five years of service and on total years of service.
- For the Defined Benefit Plan each employee contributes about six percent of their salary and the company matches that amount; this money goes into a fund which is managed by CN. It has been a very well-managed fund with an average annual return of over 9 percent for more than 25 years. The plan is fully funded on both a on-going concern and solvency basis. CN has the obligation to manage the fund and also to pay a pension to every eligible member (and their eligible spouse) from this fund until they die.
- The Defined Contribution Plan (DC) is a much simpler plan. The employee and CN make a defined contribution each month similar to the DB plan. These contributions are invested on the employee's behalf and maintained by CN for them. This value grows over time and when the employee leaves CN the money is transferred to the employee in a locked-in RRSP. CN's obligation ends at that time. The employee can access that money based on government regulations for withdrawals.
- Most companies worldwide are in or are moving to the Defined Contribution plan. In Canada only 15 percent of pensions are the DB type.
- In 2006 CN made the decision that newly hired non-unionized employees would join the Defined Contribution plan and not the Defined Benefit plan.
- Since 2006 CN has hired about 1700 new managers and supervisors who had to join the DC plan and not our DB plan. In many cases, newly hired employees prefer the more flexible DC-style plans.
- In January 2021 CN announced that newly promoted supervisors would also transition from the DB Plan to the DC plan as well.
- As announced recently, in April 2024 the 1800 or so remaining managers and supervisors at CN, who were all hired before 2006 and still in the DB plan, will be transitioned to the DC plan as well. Based on some examples, this will affect these members in different ways based on their service years and age. In each case they will all still get a DB pension at some time; some may be required to work longer to get it and also some may see a reduced benefit when they retire.
- In Blake's opinion there will be limited impact to the plan from a CN or pensioner or financial point of view. Everyone affected by this change will still get a DB CN pension at some future time. These members are eligible to become CNPA members and still have access to the CNPA health care plan.
- In all cases where the employee is in the DC plan only there is no connection with the CNPA when they leave CN. (This may need to be discussed with CN.) They also have no access to CNPA health- care coverage.
- There is no impact to current CN pensioners (35,000) and also to those unionized members still working for CN (14,000).

MILESTONES November 2021-March 2022

Nov 24

Helena Sass

Mar 26

Lou Johnston

85 Years Old

Julian Saluk	Nov 1	Norbert Hauck	Nov 30	Mildred E. Wiuff	Mar 28
Herbert G. Bennett	Nov 4	Verne Billings	Dec 12	100 Years Old	
Herman Berkenbosch	Nov 5	Walter Sharek	$Dec \ 20$		
Jean Davidson	Nov 6	Clara Grant-Johnsson	$Dec \ 25$	Kassam Aboughoushe	Dec 5
Earl Miller	Nov 16	Mary Zaplitny	Jan 9	Bertha Sonnenberg	Mar 16
Adeline Korchinsky	Dec 1	Maria A. Chrapko	Jan 16	50 Years Marrie	ч
Neil M. Anderson	Dec 4	Anne Wilinski	Jan 20		4
Ernest Domijan	Dec 4 Dec 6	Morris J. Soetaert	Jan 21	F. Edward & Ruth Locke	Nov 15
Hans P. Poess	Dec 8	William E. Jubien	Feb 2	Jinatalli & Zarina Alwani	Dec 12
William A. Callander	Dec 8 Dec 20	Ini Jager	Feb 7	Steve & Maureen Wischer	Dec 18
Albert Pelley	Dec 20 Dec 29	Ronald Gosse	Feb 10	Tony & Ilda Borges	Dec 18
Reginald Bellerose	Jan 15	Gloria S. Glab	Feb 17	Zeljko & Manda Kavaz	Dec 19
Maria Dos Ramos	Jan 15 Jan 18	Frederick P. Pylypow	Mar 2	Harry & Lillian R. Holden	Jan 21
		Rudolf Kiel	Mar 14	George & Helen M. Lau	Mar 18
Mario Lapina Marra Lan Hanaan	Jan 19 Jan 20	Gilbert Whitham	Mar 25	Ray L. & M. Jeanne Golden	Mar 25
Mary Lou Hansen	Jan 30 Esh 7	Jacob Bretzer	Mar 31	60 Years Marrie	ч
Camille Boos	Feb 7	95 Years Old			
Alfred Rode	Mar 4	95 Years Old		William B. & Carol Sawich	Dec 9
Samira Attia	Mar 18	Jane A. Oberg	Dec 6	Robert & Marianne Fallowfi	eldDec 9
Grace Weigl	Mar 23	Anna Bojkewich	Dec 22	Harry & Myros Lava Kornal	k Feb 10
90 Years Old		Walter J. Daniels	Dec 23	70 Years Marrie	d
Joo Hee Lee Lee	Nov 1	Connie M. Storrier	Jan 24	Edward & Delena Buchmeie	r Doc 9
	Nov 1 Nov 12	Edna Lerl	Feb 18	Mike & Joyce Basok	Jan 10
Flora Shockey		Mark A. Stumph	Mar 15	MIKE & JUYCE DASOK	9an 10
Donna Harmon	Nov 17	Russell Lovejoy	Mar 16		
John T. Leslie	Nov 20				

New Members Since September 2021

Kaare Andersen Colleen Anderson Rhonda Anderson Nick Andrusiak Merunnisa Bandali **Albert Banting** Dant Barron Ram Bhasker Verne Billings Ed Boos Joyce Boychuk Alvin Breault Mary Buba Don Butz Tim Chambers Katherine Chanakos

Joanna Corbett Gerrald Dames Henriette Desrosiers **Beverly Edey** Lucille A. Edwards Matilde Ferreira **Doris Gill** Rodney Gordey Mary Lou Hansen Steve Hanson **Robert Hebbard** Mike Hilton Geneua Horban Sharleen Horchuk Dan Husak Marie Hutchison

Bahadurali Jiwa Daralvn Johnson Elsie Karall Lee Kennedy **Richard Kim** Margaret Klut Ray Kroeker Jim Mannella Dave Marchand David McGlashan Mary Myschuk Randall Oszust Cheryl Pietracupa Brian Poltorak **Charmaine** Pringle **Grant Proulx**

Lloyd Reid Claudette Rodrigue Don Rusnak Donald Schneider Nicolas Smith Oi Len Tsen Marites Walters Lucyna Yakubow William Yeast Don Zorn



Jose Anastacio Therese Auger

Roy Bishop William Borrow Joseph Boychuk

William Billings

Ken Brown Randall Chan Margaret Cooke R. Floyd Cormin Thomas Cotie Grant A Dawson Arthur (Jim) Dove

Marie Dudek

Robert Edwards Norm French George Gavinchuk Robert Gill Audree Goring James Horban Yvonne V Horne

Helga H Iwanow John Kalyta Elsie Karall

Anne Kawchuk

Sarah Edith Keegan Michael Kruper George Kuziw Aime Lambert Ethel Lang

Wilfred Laughland Hee Lee Julia Lesoway

Phyllis Lindsay

Reg Lissimore

Foreman, Edmonton Widow of Raymond, Engineman, Edmonton **Regional Mechanical Officer.** Edmonton **Diesel Shop Labourer**, Edmonton Track Foreman, Calgary General Transportation Clerk. Edmonton CP Rail & CP Air. Lethbridge Customer Support Rep., Edmonton Widow of Arthur, Marketing Locomotive Engineer, Edmonton Conductor, Horne Payne ON Traffic Coordinator, Edmonton Senior Manager, Industrial Development, Edmonton Widow of Edmund, Trainman Edmonton Locomotive Engineer, Biggar Conductor, Jasper Agent, Scotford Conductor, Smithers

Locomotive Engineer, Edmonton Widow of Allan, Work Equipment Buyer, Edmonton

Engineman, Peace River Widow of Ted, Asst. Supvr. Plant Mtce., Edmonton Widow of Steve, Transportation Clerk, Calder Widow of William, Bridge Inspector Yard Foreman, Edmonton Machine Operator, Edmonton Track Maintainer, Edmonton Widow of Gordon, Locomotive Engineer, Edmonton Track Maintenance, Jasper Electrician, Edmonton Widow of Edward, Stores Attendant Edmonton Widow of Lewis Arthur Carman Calder

Marie Lord

Jim Lorentz Cecil Loughlin Blanche Lowe

Anna Luchkanych Moe Mahendran

Sally Majchar

Gordon Maxwell Bruce McBain Elizabeth Milanovich Barbara Miller

Florence Munro

Hector Neveu Loreen Nilson

Grace Pearce Annie Pochtar

Helen Robak Ernie Robinson Domingos Rodrigues Dorris Rowe

Christa Schwanke

Michael Strickland Jim Thomson Shen Tsen Elvira Valentini Olga Walsh Shirley Wheele Thelma M. Williams

James Williams Douglas Tong Wong

Widow of Frederick. Electrician. Calder Truck Driver, Calgary Conductor. McLennan Widow of Art, Track Maintainer, Drumheller Widow of John **Director Operations Planning**. Edmonton Widow of Theodore, Gen. Welding Supvr. Edmonton Foreman Switchman, Hanna **Operations Supervisor**, Edmonton Secretary, Law Dept., Edmonton Widow of Merv. Locomotive Engineer. Edmonton Widow of Doug, Manager, General Claims, Edmonton

Widow of Carl, Locomotive Engineer, Edmonton Widow of Art, Carmen, Edmonton Widow of Gregory, Carman Helper, Edmonton

Conductor, Jasper Labourer, Edmonton Wife of Art, Supvr Pensions & Benefits, Edmonton Widow of Horst Gunter, Electrician, Calgary Car Equipment Walker Yard Signals Maintainer, Edmonton Machinist, Calder

Widow of James Widow of Ernest, Conductor, Jasper Leading Hand Lab. Equipment, Hanna Loss & Damage Analyst, Edmonton

Our Sympathies go out to John Beloglowka upon the death of his wife Grace.



The CN Employees' and Pensioners' Community Fund has been in existence for over 50 years and is run by CN employees and pensioners acting on behalf of their colleagues and peers. Thanks to the generosity of CN employees and pensioners, and the diligence of its many volunteers over the years, our Fund is one of the largest and most successful of its kind in Canada. The Fund is a registered charity that plans fundraising activities and annual campaigns in support of various Canadian charities.

Last year's campaign was met with unprecedented success, raising a total of more than C\$2 million.

Over the past ten years, the Fund has raised more than C\$19.1 million in support of a range of registered charities to help the less fortunate.

TOP 5 REASONS TO GIVE THROUGH THE COMMUNITY FUND

- Plan your annual donations in one place.
- Give 100% of your donation to your registered charity, subject to zero administration fees.
- Choose from over 500 Canadian registered charities.
- Maximize your tax return.
- Receive a personalized letter of recognition for any donation of \$500 or more to a registered charity.

Moreover, contributions to United Way of \$1,000 and over are acknowledged by the Community Fund and we ensure that donors are registered in the organization's recognition program, established in each region.

It is important to note that you can take advantage of the convenience of automatic payroll or pension deductions and that a tax receipt will be issued for all donations over \$20.

Picnic – Hawrelak Park

If covid restrictions allow, we plan to hold our annual picnic again this year at Hawrelak Park, picnic site one, on Wednesday, June 15th. Details will be confirmed in our next edition of the newsletter which is published in June, but if you plan to attend please advise John Wiebe at jjwiebe2@gmail.com so plans with Hawrelak Park can be finalized and confirmation of the details emailed to you.



Railroaders in the Community

The number of RRITC volunteers was 61, up from 42 in 2020 and there was a total of \$74,925 donated by CN on behalf of those volunteers, including the \$100 bonus for each contributing member.

> Railroaders in the community

In 1890 the Scott Paper Company became the first



company in the world to market Toilet paper dispensed from rolls .

In 1935 Northern Paper Mills of Green Bay was the first company in the world allowed to advertise that it was "Splinter Free".

Joint Protective Board Brotherhood of Locomotive Firemen and Enginemen



I'm sure there are many members who have historic pictures like this and a story to go with them. It is important to capture this information, or risk losing it.

This one was provided by Gerry Fox. His Grandfather Thos. Walker is third from the left .

Tracy Robinson, CEO of CN



CN has announced that, as of February 28th, they have a new President and CEO. According to her Bio., she spent 27 years with CP in executive roles in Commercial, Operations, and Finance.

Call for Volunteers

Two local sites open to the general public during the summer months - Fort Edmonton Park and the Alberta Railway Museum - are looking for ex-railroaders as volunteers. If this is of interest to you please contact the following for further information - John Reynolds at <u>robert.reynolds@edmonton.ca</u> for Fort Edmonton Park or Kevin Franchuk at <u>franchuk@telusplanet.net</u> for the Alberta Railway Museum.



Membership Cheques

Members who pay their membership fees by cheque are reminded to send their cheques to our Treasurer John Wiebe as soon as possible. John's phone number is (780) 460-9202.

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THE FLOWER FUND

Each month the Edmonton RailVets acknowledge our members' milestone events: 85th, 90th, 95th and, of course, the 100th birthdays; we also acknowledge wedding anniversaries, the 50th, 60th and 70th. We like to arrange for a bouquet of flowers to be delivered to your address. Therefore, if you have registered your birthday or anniversary date with Peter, our Membership Secretary, he will add your name to the list when your special event occurs. It is important that you, as a member of our organization, keep Peter informed of any changes that occur, including a change of address.

In addition, over Christmas we like to send a poinsettia to any member who is hospitalized or shutin over the holidays. This year we canvassed our membership for names of people in this situation and received a good response; we sent poinsettias to 17 members in and around Edmonton and also 6 to members out of town.

If you help us keep our information current we can spread a little bit of joy and acknowledge your special event. Before sending out flowers we call each member on the list to confirm their current address and also to advise them when to expect their delivery. Sadly sometimes we are unable to contact a member listed and as a result that member is missed. Please keep Peter informed of your special milestone events and any address changes; you can contact him at 587-338-6014 or email <u>petertre@gmail.com</u>.



The sun's rays are refracted by approximately 6° by earth's atmosphere. What you are seeing is an optical illusion similar to seeing a stick bending when placed in water.



Emily Strocki, Santo Cerminara, Gurshinder Gill, Sylvia Sziva, Floyd Cormin, Edna Bruckman, Ray Golden, Marjorie Kearney, Rueben (Bud) Mastre, Violet James, Helen Fedorchuk, Bruce McBain, Aileen Moore, Mike Basok, Joan Hanasyk, Robert Bunten, Ed (Charles) Grant.

If there are others we should know about, please let us know.

Year	Members Died	New Members
2019	131	103
2020	104	82
2021	104	106
2022	5	14
Total	344	305

Unk

176

